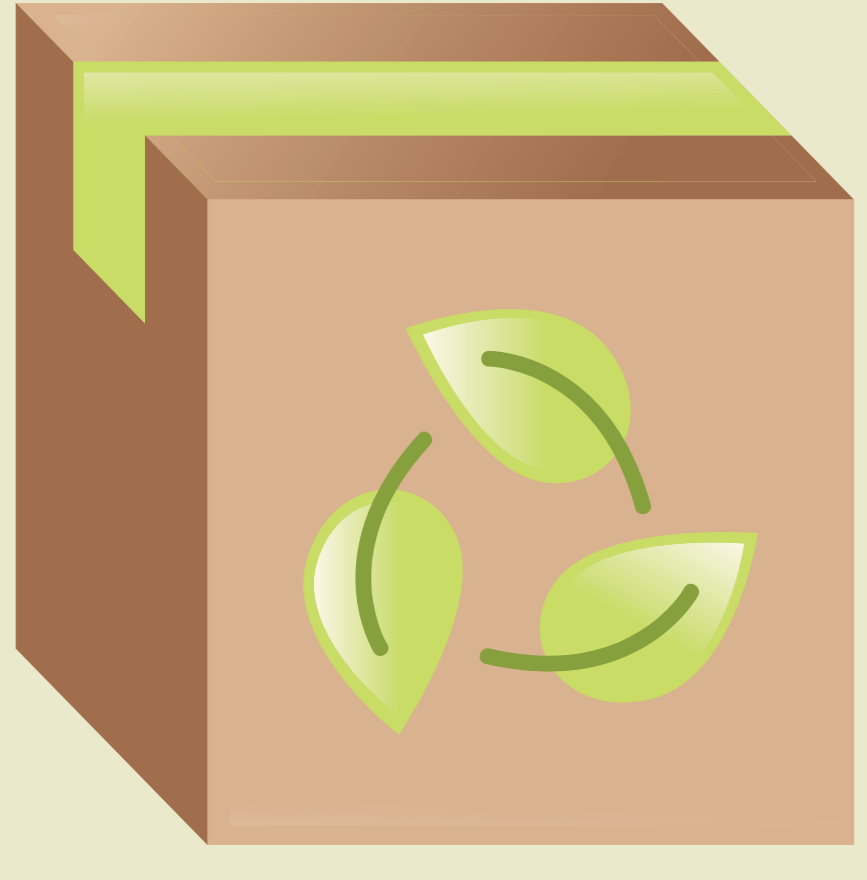


# Sustainability at Ei



## PACKAGING



- The digitisation of our Product User Manuals has resulted in a **24 Tonne** reduction in paper use each year since 2020.
- Focus on **Responsible Packaging** – resulting in plastics reduction and smaller packaging, forming factors in our products.

## SUPPLIER DEVELOPMENT

- Have implemented a **Sustainable Supplier Portal** enabling the management and rating of our worldwide suppliers' sustainability credentials.
- 80% of suppliers have signed our **code of conduct policy**.



## UN Global Compact

- Joined the **UN Global Compact** in 2023.
- Aligning our **Sustainability Strategy** to the UN's 17 Sustainability Development Goals.



## THE DOLMEN RESTAURANT



- Our coffee is from a **sustainable source** and helps to support Colombian coffee farmers.
- 100% of **food packaging** is recyclable.
- 100% of **food waste** is recycled through off-site anaerobic digestion, producing a methane-rich biogas which is used to generate electricity and provide a source of heat.

## TRAINING & UPSKILLING

- The Skillnet **Sustainability Pass Training Course** had been rolled out with additional courses for employees to follow.



## RECYCLING AND WASTE MANAGEMENT



- 100% of **waste plastic** from our injection moulding process is recycled.
- Five streams of waste management are in operation covering: **Cardboard, Plastics, Mixed Dry Recyclable Items, Food and Combustible Materials**
- The waste materials are either recycled into items such as **Cardboard, Paper, Plastic Bottles, and Clothing**, or used in the generation of Energy for direct use or for return to the Grid.